

Inspire your faculty with a vision for *The Leader in Me* as a sustainable solution to common school challenges.



### Outcomes

At the end of the workshop, participants will be able to:

- › Describe *The Leader in Me* process.
- › Explain how the 7 Habits® support personal and school leadership.
- › Identify ways in which a leadership paradigm will impact the school.
- › Explore their school's purpose.
- › Envision *The Leader in Me* as a lasting solution to school challenges.

### Rethinking Leadership

*Rethinking Leadership* provides an inspirational momentum-building session to elementary and middle schools that choose to engage prior to entering the formal *Leader in Me* process. This workshop is foundational for schools that choose to get a head start on *The Leader in Me* or LEAD process, preparing for a whole-school transformation.

During the workshop, school staff will be introduced to the foundational concepts of *The Leader in Me* process, including the 7 Habits, the impact of *The Leader in Me*, and the five core paradigms of *The Leader in Me*. They will be challenged to adopt a leadership paradigm, envisioning the genius in each of their colleagues and students. The high point of the workshop is an active and inspiring school-purpose session.



*Rethinking Leadership* also includes a 60-minute “Lunch and Learn” meeting with the launch team, comprised of a few key staff chosen by the principal to participate in initial school rollout, to provide direction regarding high-value activities to engage in between the *Rethinking Leadership* workshop and their 7 Habits and *Launching Leadership* training. Additionally, this workshop includes a one-on-one with the school's principal to review *The Leader in Me* process and best practices for implementation, introduce key *Leader in Me* resources, and answer any questions he or she may have.

## Agenda Option 1: Centerline

*Rethinking Leadership* is typically delivered as a full-day training including a 3.5-hour workshop for the full staff, a 1-hour “Lunch and Learn” meeting with the launch team, and a 60-minute one-on-one with the principal.

Suggested centerline agenda and delivery:

- › Total instructional time with the full staff: 3 hours 30 minutes
- › Additional instructional time with the launch team: 60 minutes
- › One-on-one with the principal: 60 minutes

Time	Audience	Topic
3 hours and 30 minutes	Full Staff (Instructional / Noninstructional)	Welcome, What Is Leadership?, <i>The Leader in Me</i> Process, Clarifying Purpose
60 minutes	Launch Team	Lunch and Learn: Getting Started
60 minutes	Principal	One-on-One: Leading <i>The Leader in Me</i>

## Agenda Option 2: Modular

In some cases, a school will not be able to dedicate 3.5 hours to full-staff training. In these cases, *Rethinking Leadership* can be delivered in a modular format. The modular option includes two 45-minute sessions with the full staff—the first before school and the second at the end of the day—while the remainder of the day sees each staff member attended one 75-minute session, typically in grade-level groups. (Noninstructional staff should attend whichever grade-level group is most relevant or convenient.)

Suggested modular agenda and delivery:

- › Total instructional time each staff member receives: 2 hours 45 minutes
- › Instructional time with the launch team: 30 minutes
- › One-on-one with the principal: 30 minutes

Time	Audience	Topic
45 minutes	Full Staff	Welcome, What Is Leadership?
75 minutes	Pre-K, Grade 1	<i>The Leader in Me</i> Process
75 minutes	Grade 2, Grade 3	<i>The Leader in Me</i> Process
75 minutes	Grade 4, Grade 5, Specials Enrichment	<i>The Leader in Me</i> Process
30 minutes	Launch Team	Lunch and Learn: Getting Started
45 minutes	Full Staff	Clarifying Purpose
30 minutes	Principal	One-on-One: Leading <i>The Leader in Me</i>

## Agenda Option 3: Enriched Option

In other cases, a school will prefer to engage the full staff in a full day of training. The full-staff enriched option includes all of the centerline content, plus an expanded 7 Habits overview and an additional session: “How to Write an Effective School Mission Statement.”

Suggested enriched agenda and delivery:

- › Total instructional time with the full staff: 5 hours
- › Additional instructional time with the launch team: 60 minutes
- › One-on-one with the principal: 60 minutes

Time	Audience	Topic
3 hours and 30 minutes	Full Staff (Instructional / Noninstructional)	Welcome, What Is Leadership?, <i>The Leader in Me</i> Process
60 minutes	Launch Team	Lunch and Learn: Getting Started
90 minutes	Full Staff	Clarifying Purpose, How to Write an Effective School Mission Statement
60 minutes	Principal	One-on-One: Leading <i>The Leader in Me</i>

To contact a local representative, call 1 800-272-6839 or visit [www.TheLeaderinMe.org/educators](http://www.TheLeaderinMe.org/educators).