

LOCAL AUTHORITIES PENSION

Background

The Division believes in the benefits of participating in the Local Authorities Pension Plan.

All eligible, non-teaching employees shall belong to the Local Authorities Pension Plan.

All new employees shall have a waiting period of one year before being enrolled in the Local Authorities Pension Plan.

Contract or temporary employees are not eligible to enroll in the Local Authorities Pension Plan.

Part-time employees are not eligible to enroll in the Local Authorities Pension Plan.

Procedures

1. To recognize the results of the Order In Council creating the Livingstone Range School Division, all part-time employees who were employed and enrolled in the Local Authorities Pension Plan on September 1, 1995, shall continue to be enrolled in the Local Authorities Pension Plan.
2. All members of CUPE Local 812 employed by the Division on September 1, 1995 and enrolled in the Local Authorities Pension Plan on September 1, 1995, will have their Local Authorities Pension Plan eligibility grandfathered. The LAPP's eligibility provisions shall still take precedence over this regulation.
3. Employees who were eligible and enrolled under the Local Authorities Pension Plan, but had their hours reduced by the employer to a level which would otherwise make them ineligible under this administrative procedure, shall have their L.A.P.P. eligibility grandfathered as long as their hours do not drop below 25 hours per week. Employees who, of their own choice, reduce their hours to a level which makes them ineligible for L.A.P.P. under this administrative procedure, shall adhere to the regulations of this administrative procedure and shall be ineligible for continued enrollment in L.A.P.P.
4. For employees on long-term disability, the Livingstone Range School Division No. 68 and the employee shall contribute throughout the disability period or to age sixty-five (65), regardless of employment being terminated.
5. The Associate Superintendent (Business Services) shall annually report salary increases or decreases for employees who are on long-term disability, and remit the resulting appropriate pension contributions.

6. A part-time employee under this administrative procedure is an employee who is required to work fewer than thirty (30) hours per week.

December, 2003
Updates: January 2020

References

Section 33,52,53,68,222 Education Act