LIVINGSTONE RANGE SCHOOL DIVISION NO 68

Without prejudice proposal to ATA – September 24, 2013

- 1. Assuming we agree on cost enhancements not to exceed D1 dollars totaling \$112,000
- 2. The employer is willing to withdraw all proposed amendments to the collective agreement with the exception of the following:
 - a. Retain the use of the word Employer throughout the agreement (delete the word member)
 - b. 10.3 delete except substitute teachers
 - c. 18.2 replace with Employer will make the Collective Agreement and Benefit Plan Booklet available on the LRSD website
- 3. We would like to attach a letter of intent to update article 7 with respect to current terminology