

SCHOOL BUS DRIVER METHODOLOGY FOR HOURLY CALCULATIONS

Background

For bus drivers in the Fort MacLeod to Nanton area (represented by the Willow Creek School Bus Drivers Association) and non-union bus drivers in the Pincher Cheek/Lundbreck area, a compensation model based on an hourly rate is now in effect.

Given the challenges with determining the amount of hours paid for each daily route, a methodology has been developed to assign paid hours for different route lengths.

Procedures

1. Bus drivers will be paid for the number of hours corresponding to the length of their daily route, as articulated in the table below.

Regular Daily Route Minimum Kilometers	Regular Daily Route Maximum Kilometers	Paid Hours
0	99	3.25
100	119	3.50
120	139	3.75
140	159	4.00
160	179	4.25
180	199	4.50
200	219	4.75
220	239	5.00
240	259	5.25
260	279	5.5
280	299	5.75
300	+	5.99

2. This table may be adjusted from time to time to reflect LRSD's current route structure and driving conditions.
3. The length of daily routes shall be calculated starting from the driver's home and ending with their return home, provided the driver maintains a residence within the boundaries of

the school division. If the driver lives outside the boundaries of the division, daily paid hours will be determined by the Transportation Supervisor.

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