

June 6, 2025

Re: Update on ATA Strike Vote and What It Means for Families

Dear Parents and Guardians,

As you may be aware, the Alberta Teachers' Association (ATA) held a strike authorization vote on May 30, 2025. We are writing to provide some clarity on what this means and what the possible next steps may be.

First, it is important to note that this was not a vote to go on strike. Rather, it was an internal process to authorize the ATA to apply to the Alberta Labour Relations Board for a supervised strike vote. The ATA has now filed for such a vote, which is scheduled to take place between June 5 and 8.

If a vote to strike is successful, the strike mandate will be valid for 120 days. In that event, the ATA would need to provide 72 hours' notice before any strike action could take place. This means that, regardless of the outcome of the upcoming vote, teachers will remain on the job at least until June 11.

It is important to emphasize that this is the result of province-wide bargaining between the ATA and the Teachers' Employer Bargaining Association. It is not related to local negotiations within Livingstone Range School Division.

We have, and continue to have a respectful relationship with ATA Local #14. Our discussions have been based on trust, professionalism, and a shared commitment to supporting your children and helping them succeed.

As talks continue and job action remains a possibility, we want parents to know that we value the work teachers do every day. While we understand that negotiations can be challenging, we remain hopeful that a positive resolution will be reached — one that continues to put students first.

Should a province-wide labour action occur, Livingstone Range School Division will be guided by direction from the Government of Alberta. We understand there may be questions about how this could impact areas such as non-unionized support staff, diploma exams, Provincial Achievement Tests, graduations, and year-end activities. While there are still many unknowns, we are committed to sharing timely updates with families as more information becomes available. Visit www.lrsd.ca/our-division/labour-relations for the latest details.

If you have questions or concerns, please feel free to reach out to us at <u>hello@lrsd.ab.ca</u>. We are committed to open communication and will continue to keep you informed. Thank you for your understanding and continued support.

Sincerely,

Lori Hodges School Board Chair Darryl Seguin Superintendent