



June 12, 2025

Re: Update on ATA Strike Vote

Dear Livingstone Range School Division Community,

We are committed to providing information as it becomes available about the provincial collective bargaining process involving teachers. We will continue to support our school community through this period of uncertainty.

The collective agreement with teachers expired in August of 2024. Since then, negotiations at the provincial level have been ongoing between the Alberta Teachers' Association (ATA) and the Teachers' Employer Bargaining Association (TEBA) which represents government and school authorities. Livingstone Range School Division and the ATA Local #14 are not directly involved in those negotiations. In late March, a mediator recommended a settlement. However, the proposed agreement was not ratified provincially by teachers.

Within the last week approximately 94.5% of participating teachers across the province voted yes to potential job action in an official strike vote. This means the provincial ATA now has 120 days to initiate job action unless a resolution is reached. Per the Alberta Labour Relations Board, the ATA must provide 72 hours of notice before taking job action. Job action could include work to rule (which means withdrawal of voluntary services outside of regular duties), rotating strikes, or a full strike.

At this time, Livingstone Range School Division has not received details about possible job action and how that might impact our schools. If and when we get those details, we will share that information as soon as possible. It is also important to note that even with a strike vote, both parties can continue negotiating in hopes of reaching an agreement. The ATA and TEBA have committed to meeting and continuing to negotiate.

We understand this uncertainty can create concern and worry. Please know we remain focused on supporting our students and school communities and will provide you with updates as new information emerges. Visit [www.lrsd.ca/our-division/labour-relations](http://www.lrsd.ca/our-division/labour-relations) for the latest details.

Sincerely,

Lori Hodges  
School Board Chair

Darryl Seguin  
Superintendent

**Every student, every day.**

W: [www.lrsd.ca](http://www.lrsd.ca) P: 403-625-3356 F: 403-553-0370 T: 800-310-6579  
PO Box 1810, 410 20 Street, Fort Macleod, AB T0L 0Z0